



## QUALITY AND ENVIRONMENTAL POLICY

COYDE GROUP has as object of its activity the realization of construction works in the field of civil works (Reinforced concrete structures and foundations in civil works integrated in bridges, roads, tunnels, wind farms and road and railway infrastructures) and the building (new construction, rehabilitation and reform) whose level of quality, respect for the environment and the workers, make them competitive and adequate to the needs of our customers and the environment in which these activities are carried out.

To achieve these objectives, COYDE GROUP has adopted this Policy that represents our commitment to:

- The prevention of pollution and the protection of the environment, through the application of organizational and technological measures that are adequate and viable within the framework of our competence: Responsible use of natural resources, waste management, etc.
- The search for Customer Satisfaction as a way to ensure the continuity and growth of our organization.
- Operate always, under strict compliance with current, local, regional, state, and international legislation that is applicable to our activities, as well as respect the agreements and voluntary commitments adopted or other requirements considered pertinent, coming from our clients and the identified stakeholders

To comply with this Policy, COYDE GROUP has implemented an Integrated Quality Management and Environmental Management System in accordance with ISO 9001 and ISO 14001 standards.

The Quality and Environmental Management System is adequate for the purpose of COYDE GROUP. It is based on knowledge and assessment of its processes, environmental aspects and its impact on the environment, analysis of the context of our organization and serves as a pillar for the development of strategic guidelines set by the Directorate.

This Policy is the frame of reference to establish objectives and goals with which we continuously improve the quality of the services we provide, our environmental behavior in the performance of the work and the effectiveness of the Integrated Quality Management and Environmental Management System

The approach and development of our objectives within a Program, its monitoring and review by the Management, ensures its continuous adaptation to the purposes pursued.

All employees of COYDE GROUP are urged to support this policy and carry out their work in such a way that the improvement objectives that are established in accordance with it can be achieved.

Madrid, 27th of june of 2016

Dirección General

